



Why offer *flu* vaccination program in your workplace?

AVOID **DOWNTIME** AT WORK

REDUCE STAFF **ABSENTEEISM** IN YOUR WORKPLACE

PLACE HEALTH AND WELLBEING OF STAFF AS A **PRIORITY**

EASTERN RANGES GP ASSOCIATION WILL VISIT YOUR SITE FOR **AFFORDABLE** VACCINATIONS

How can we help *you*?

Simply call today on 03 9871 1000 – book early for a successful program. We can organise this vital program right now with the best of service and professionalism – it is our business.

FLU VACCINATION PROGRAM MARCH to JUNE 2012

Winter absenteeism from *influenza* (flu) costs Australian business millions of dollars every year. Staff immunisations are the best resolve employers have to reduce the likelihood of absenteeism and lost productivity due to influenza sickness. Scientific research shows that the influenza vaccine reduces the risk of influenza in healthy people by 70% to 90%. This translates to almost a 43% reduction in absenteeism or 74 fewer lost days per 100 employees.

Influenza (as opposed to the *common cold*) is an *illness* affecting on average around 20% of staff and when it starts off in a workplace it can rapidly spread. **This disease is contagious.**

Here is a brief process that will help you coordinate a successful event at your workplace:

- 1) Action at the earliest the promotional or staff *awareness* flyer either via email to staff or display posters in prominent places around the workplace (staff kitchen, printer/fax station)
- 2) Accompany the *FAQ* with any broadcast
- 3) Prepare the appointment list/online
- 4) Allocate a small vaccination room, which is private with two chairs and a table. It would help if there is space for chairs outside the room for staff in waiting
- 5) Ensure that staff arrive on time

Benefits to **employees**:

- Workplace flu vaccination protects individual from illness
- Reduces the chances of cross-infection from co-workers
- Enhanced general health outcomes
- More often than not the participating organisations pay for the service

Benefits to **employers**:


- Reduction in absenteeism
- Establishes positive and supportive workplace culture
- Higher staff morale – health and wellness
- Sends message to staff that management are committed to OH&S

Many organisations have seasonal flu vaccination in their workplace as part of their Occupational Health and Safety (OH&S) initiatives, preventing their business from a down turn in productivity or loss of revenue due to outbreak of flu at the workplace.

**2012 WINTER FLU SEASON
BOOKINGS NOW AVAILABLE**

In Australia, there are, on average, 85 deaths and over 4000 hospitalisations recorded due to influenza illness each year.

Influenza vaccines for Australians - NCIRS Fact Sheet October 2009



***That was
easy and
effortless!***

Staff deserves a workplace that is safe and healthy...wouldn't you agree?



Prevention is the best cure!

The majority of employers provide fully subsidized flu program to their employees. In most seasons, the uptake of this program in workplaces is around 40% to 50% depending on the organisation's OH&S policy.

The World Health Organisation (WHO) approves the Seasonal flu vaccine, and was then adopted by Therapeutic Goods Administration (TGA), which released the following information at their website:

It is recommended that the following viruses be used for influenza vaccines in the 2012 influenza season (southern hemisphere):

- an A/California/7/2009 (H1N1)pdm09-like virus;*
- an A/Perth/16/2009 (H3N2)-like virus;*
- a B/Brisbane/60/2008-like virus.*

The 2012 seasonal pre-syringed influenza vaccines supplied are the approved like-strains as per TGA recommendation

Why choose ERGPA

ERGPA was established in 2002. Its GP members work in 62 practices across the catchment, representing solo, multi-doctor and corporate clinics, and the Association's own After Hours Medical Services. ERGPA works within a health promotion framework across a wide range of health issues.

As a provider of 'well being' programs for workplaces, specifically workplace health checks, ERGPA utilizes skilled health professionals who have expertise in health and well being programs delivered to both business and the community.

ERGPA delivers excellent quality, with great customer service and delivery of vaccinations by highly skilled and Accredited Nurse Immunizers – you are safer with ERGPA.



Call today to discuss your workplace flu vaccinations program:

Eastern Ranges GP Association Inc.

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Key contacts

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**ONLINE
APPOINTMENT
SYSTEM
AVAILABLE**

Staff will need access to
internet/individual email